Position	Candidate Approval Role	Tier	Skill Set	Prospect 1	Prospect 2	Prospect 3	Prospect 4	Prospect 5	Prospect 6
				States	•			•	
Deputy Campaign Manager (States, Organizing, DNC)	Interview	1	Strong organizing background with experience in management of campaign organizations; experience working with state directors, DNC, etc.	Special Assistant to President, Principal Deputy Director, WH	Kelly Ward	Anna Caprara			
Early States Director	Sign off	1	Strong manager with organizing background, preferably has some committee work or background providing support to state operations early state presidential experience	Public Engagement Joe Shafer Campaign Manager, Wolff for Governor	DCCC Elisabeth Pearson DGA Political Director	DSCC Political Director Preston Elliot Campaign Manager, Kay Hagan for Senate	Lindsay Siler OFA	Angela Botticella	
IA Senior Advisor	Sign off	2			Emily Parcel Consulting				
IA State Director	interview	2		Sarah Benzing Braley Campaign	Emily Parcel Consulting	David Barnhardt Consulting	Consulting	Marygrace Galston	
NH Senior Advisor	sign off	2		Mike Vlasich Shaheen Campaign Manager	Judy Reardon Shaheen	Nick Clemons Joe Kennedy District Director		Moira Keefe Shaheen Chief of Staff	
NH State Director	interview	2		Pam Walsh	Mike Vlasich Shaheen Chief of Staff	Pete Kavanaugh Consulting	Matt Burgess Franken Campaign	Paul Dunn DSCC Political	Anna Curran Custer Chief of Staff
SC Senior Advisor	Sign off	2		Jeremy Bird Consulting	Yebbie Watkins Clyburn Chief of Staff				
SC State Director	Sign off	2		Amanda Loveday Clyburn Staff former Executive Director of SCDP	Andrew Whalen Campaign Manager for Vince Shaheen	Matt McGrath Jason Carter Campaign Manager			
NV Senior Advisor	Sign off	2		Rory Reid Consulting	Rebecca Lamb Consulting	Billy Vassiliadias Consulting			
NV State Director	Sign off	2		Rory Reid	Emmy Ruiz Executive Director of Annie's List	Brandon Hall Reid Campaign Manager/Consulting	Boxer Campaign	Brian Zuzenak DCCC Political Director	Corey Platt DGA Regional
Primary States and Early Engagement Director	Sign off	1	Strong manager with organizing background, preferably has some committee work or background providing support to state operations	Brian Zuzenak	Meg Ansara	Lauren Kidwell Partner, 270 Strategies	Tripp Welde	Elisabeth Pearson	Anna Capraira
Regional Directors (8)	n/a	2		Corey Day	Corey Dukes Schultz Campaign Manager				
Director of Delegate Tracking	n/a	2							
Field Director	Sign off	1	Strategic planner with a strong organzing background an experience planning and executing large-scale field programs	Aletheia Henry ACA Field Team, Planned Parenthood	Chris Wyant Managing Director, Enroll American	Emmy Ruiz Political Director, Annie's List	Michelle Kleppe 270 Strategies		
Training Director	n/a	1	High-energy person with strong public speaking, planning, writing, and organzing skills and knowledge of the overall strucuture of large-scale campaigns	Allison Zelman Program Manager, CAP	John Gilbert Field Director, Enroll America	Greg Jackson	Meagan Gardner Associate Director, IGA, White House		
Political Director	Inteview	1	Decent rolodex of DC interest groups and Capitol Hill types; experience managing Members of Congress, Labor, interest groups, etc.	Executive Director, DCCC		Addisu Demissie	Yohannes Abraham Chief of Staff for Valerie Jarrett, OPE/IGA, White House		
Deputy Political Director	n/a	2		Adrian Saenz White House IGA	Stephanie Valencia Deputy Chief of Staff, Commerce				
African American/CBC	n/a	2	NEED INPUT FROM CBC	Troy Perry DCCC Diversity					

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Hispanic/CHC	n/a	2	NEED INPUT FROM CHC	Carlos Sanchez					
· ·				Castro Chief of Staff Min Tau	Alyssa Koh				
AAPI	n/a	2	NEED INPUT FROM HONDA	Gwen Moore Chief of					
				Staff	Ready for Hillary				
				Brandon Davis	Nikki Buzidinksy	Brian Weeks			
Labor	n/a	2	NEED INPUT	SEIU	UFC	AFSCampaign ManagerE			
Women	n/a	2	NEED INPUT						
	n/a	2							

Position	Candidate Approval Role	Tier	Skill Set	Prospect 1	Prospect 2	Prospect 3	Prospect 4	Prospect 5	Prospect 6
Youth	n/a	2	NEED INPUT						
Veterans	n/a	2	NEED INPUT						
Congressional	n/a	2	CONSULT REID/PELOSI						
LGBT	n/a	2	NEED INPUT	Jamie Citron White House IGA	Lisa Changadveja Ready for Hillary				
Battleground States Director	Sign off	1	Experience with state presidential campaigns, high planning capacity, understanding of state budgets	Ashley Walker Sink Campaign Manager/2012 FL State Director	Chris Wyant Enroll America				
			Commu	unications and Research					
				Eric Schutlz	Jen Psaki	Jen Palmieri			
Deputy Campaign Manager (Communications and Research)	Interview	1	Senior communications strategist and spokesperson	Special Assistant to President, Deputy Press Secretary, White House	Press Secretary, State Department	White House Communications Director			
				Christina Reynolds	Matt Canter	Jesse Ferguson	MC Gonzalez	Rachel Barinbaum	
Communications Director	Interview	1	Strong manager to keep trains running and strong planning and executions skills	Constiuency Press, White House	DSCC Communications Director	DCCC IE Director	First Lady's Communications Director	Begich Comms Director	
Press Secretary	Sign off	1	Manage incoming press and act as spokesperson	Lily Adams DNC Press Secretary	Amy Dudley Tim Kaine Press Secretary	Katie Hogan OFA Comms Director			
Director of Regional Press	n/a	1	Strong manager to oversee regional press staff	Ofelia Casilias Director, Public Engagement, Department of Labor	Stephanie Young WH Associate Communications Director	Jean Weinberg NYC Administration	Carlos Sanchez Chief of Staff, Congressman Castro	Josh Schwerin DCCC Press Secretary	Jon Romano VP at MWW
Director of Rapid Response	n/a	1	Coordinating fact checking and immediate response to incoming opposition attacks	Gwen Rocco	Rachel Racusen Associate Director, WH Communications	JoAnne Peters HHS Press Sec/Warner Comms Director			
Deputy Press Secretary	n/a	2							
Deputy Press Secretary (Travel)	n/a	2							
Regional Press Directors	n/a	2							
Spanish Press Director	n/a	2	NEED INPUT		Ofelia Casilias WH Constituency				
African American Press Director	n/a	2	NEED INPUT	Stephanie Young White House Comms					
Asian American Press Director	n/a	2	NEED INPUT	Jake Sullivan					
Policy Director	Interview	1	NEED INPUT	White House, Office of the Vice President					
Research Director	n/a	1	Extensive research experience, some communications experience would be a plus	Peter Bondi Consulting	Nicole Landset	Dana Jones Fmr Research Director, Emily's List	Adam Broder DCCC Research Director	Matt McNally	
Opposition Research Director	n/a	2		Emily Aden HMPAC					
Vetting Director	n/a	2							
Self-Research Director	interview	1	High level of discretion	lan Mandell/ CONSULTANT Consulting					
Self-Research Staffers (5)	n/a	1							
			Sch	eduling and Advance					
Scheduling and Advance Director Advance Director	Interview Sign off	2							

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Gonzalez	Rachel Barinbaum	
t Lady's nmunications ector	Begich Comms Director	
los Sanchez	Josh Schwerin	Jon Romano
ef of Staff, Igressman Castro	DCCC Press Secretary	VP at MWW
m Broder	Matt McNally	
CC Research		
ector	DSCC	

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Advance Leads	n/a	2							
HRC Scheduler (2)	Sign off	2							
HRC Traveling Aide	interview	2							
Surrogate Scheduling Director	n/a	2							
Travel Operations and Administration	n/a	2							
Briefing Book Coordinator	n/a	2							

Position	Candidate Approval Role	Tier	Skill Set	Prospect 1	Prospect 2	Prospect 3	Prospect 4	Prospect 5	Prospect 6
				Digital					
			Ctrong manager with experience directing	Andrew Bleeker	Jenna Lowenstein	Katie Dowd	Betsy Hoover		
Director of Digital Engagement	Sign off	1	Strong manager with experience directing and managing a wide range of staff	President, BPI and VP at					
			and managing a wide range of stan	H+K	Emily's List	CGI	27	70	
			Strong background in A/B testing and	Toby Fallsgraff	Martha Patzer	Brandon English			
Director of Email Strategy	n/a	1	application of email analytics. Impecable						
			writing skills and strong manager	OFA	270 Strategies	DCCC Digital Director			
				Laura Olin	Lauren Peterson	Private-Sector INPUT			
			Strong understanding of social media						
Director of Social Media Strategy	n/a	1	trends and algorythms. This position ideally comes from an agency or social						
inector of Social Media Strategy	11/a	1	media company NEED PRIVATE						
			SECTOR OPTIONS						
				Precision Strategies	PPFA				
			Strong creative background and deep						
			understanding of social media. This hire						
Director of Digital Content	n/a	1	should come from an agency or industry						
			background preferably with some politcal background NEED PRIVATE SECTOR						
			OPTIONS						
Email Writers	n/a	1							
Design Director	n/a	2	NEED PRIVATE-SECTOR OPTIONS						
Designers	n/a	2	NEED PRIVATE-SECTOR OPTIONS						
Director of Video and Production	n/a	2	NEED PRIVATE-SECTOR OPTIONS						
Producers	n/a	2	NEED PRIVATE-SECTOR OPTIONS						
Director of User Experience	n/a	2	NEED PRIVATE-SECTOR OPTIONS						
			Tech	nology and Innovation					
			Deeperted by industry leaders with vision	Mark Trammell	Jen Pahlka	Eric Hysen	Samidh Chakrabari	Ginny Hunt	Dan Siroker
			Respected by industry leaders with vision. This person should have strong						
			communication and presentation skills as						
hief Technology Officer	Sign off	1	in addition to an impecable understanding						
	Cigit cil	·	of tech ideally SOME political experince						
			to combine startup mentality with political						
			realities and timelines		CEO of Code for	Principal for Google	Prinicipal for Google	Google Civic Innovation	
				Twitter	America	Civic Innovation	Civic Innovation	Team/Dean	Optimizely
			Strong management skills and tech skills.	Chris Wegerzyn	Gabrielle Bert				
Director of Engineering	n/a	1	Preferably this person has a political						
			background	Blue Labs	Civis				
Director of Front End Engineering	n/a	2	NEED PRIVATE-SECTOR INPUT						
Director of Back End Engineering	n/a	2	NEED PRIVATE-SECTOR INPUT						
Director of Mobile Engineering	n/a	2	NEED PRIVATE-SECTOR INPUT						
Engineers	n/a	2	NEED PRIVATE-SECTOR INPUT						

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			Ana	alytics and Voter Data					•
Director of Data and AnayItics	Sign off	1	Strong manager and communicator with rigours background in statistics. This person should have a politcal background with an understanding for analytics appliction beyond field targeting.	Andrew Claster	Elan Kriegel Blue Labs	Matt Dover Civis	Aaron Strauss Analyst Institute	Jennifer Green Civis and formerly Al	
Deputy Director of Voter Data	n/a	1	Strong background working with VAN and preferably experience as state VFM	Santiago Martinez	Reed Scharff Consulting	Christine Campigotto	Dan Scarvalone		
States Data Director	n/a	2	DIRECTOR HIRE	Christine DCCC	Conoditing				
Digital Analytics Director	n/a	2	NEED PRIVATE-SECTOR INPUT						
Deputy Director of Analytics	n/a	2	DIRECTOR HIRE						
Modeling Director	n/a	2	DIRECTOR HIRE						
Director of Operations	n/a	2	DIRECTOR HIRE						
Polling Director	n/a	1	Background in survey research and modeling	Aaron Strauss Executive Director of Analyst Institute	Erin Hartman Blue Labs Polling Director				
Analyst	n/a	2							
Analyst	Π/α	£		Finance					
Finance Director	interview	1	Experience running national finance program; experinece managing large staff; comes with relationships in the donor community	Dennis Chang Finance Director, Clinton Foundation	Missy Kurek DCCC Finance				
Regional Finance Director (8)	n/a	1							
Direct Mail and Phones Coordinator	n/a	1		Angela Guzman					
				Consultilng Krista Jenusaitis					
Director of Finance Events	n/a	2		Pelosi					
				Paid Media					
				Heather Stone	Adam Magnus	Ali Lapp			
Media Director	inteview	1	Strong understanding of paid tactics for both persuasion and mobilization. In- house postion with no conflict of interest on media spending	SEIU, IE Director	Partner - Shorr, Johnson, Magnus	НМРАС			
Polling and Research Coordinator	n/a	1	Deep knowledge of survey and focus group research. Highly organized and capable of managing multiple research projects. In-house staffer with no conflict of interest	Nick Gourevitch					
			Bu	dget and Operations					
Budget and Operations Director	Sign off	1	Background with politcal operations experience and managing large staffs and multiple departments						
Compliance Director	n/a	1		POACH COMMITTEE STAFF					
Operations Director	n/a	1		Ashleigh Barber Share our Strength	Jacqui Newman	Greg Diamond	Lenora Hanks 270		
Budget and Spending Director	n/a	1	Background with business consulting firm like McKinsey, BCG, or Deloitte	NEED PRIVATE- SECTOR INPUT					

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			Manage hiring process and create	Meg Ansara	Lauren Kidwell				
Hiring Czar/es			benchmarks and accountability for senior staff	270 Strategies	Kennedy School				
Tech Recruiter			NEED PRIVATE-SECTOR INPUT						
Digital Recruiter			NEED PRIVATE-SECTOR INPUT						
State Operations Director	n/a	2							
Human Resources Coordinator	n/a	2							
HQ Office Manager	n/a	2							
IT Director	n/a	2							
Polling Firms	Discuss Indidviually								
Media Consultants	Discuss Indidviually								